



INTACT • TEAMS

We are in the Business of Developing Leaders



**YOUR GLOBAL PARTNER FOR
YOUR **PEOPLE** STRATEGIES**



Keynote Speaking

Jessica is the founder of Intact Teams and a sought-after international speaker for conferences, online events and team off-sites.

Jessica's insights into what leaders need in order to prepare our workforces for the future of work were invaluable. I particularly loved her optimism that, in fact, we are at an inflection point and it is up to us to shape the 'next normal'.

Anthony Bowers
CEO of Tallant Asia



With over 25 years of corporate experience leading large teams across Europe and Asia Pacific, Jessica understands all facets of leadership. She draws on her experience of dealing with power dynamics and organisational complexities and blends it with proven leadership models, coaching theories and adult learning principles.

Jessica grew up in Germany but has made Australia her home. She has a warm yet no nonsense and direct approach and the wellbeing and development of people always comes first.

Jessica's keynotes include*:

THE HYBRID RULE OF THUMB

Reimagining The Workplace Of The 21st Century

LEAD THE FUTURE

The Future of Leadership fit for the Future of Work

WELLBEING AT WORK

From Emotional Boundaries to a Work/Life Balance

*All keynote topics can be customised and workshops & online learning sessions can be added for experiential learning



www.jessicaschubert.com

LEAD THE FUTURE

THE 12 KEY SKILLS TO LEAD IN A FAST CHANGING AND AMBIGUOUS WORLD

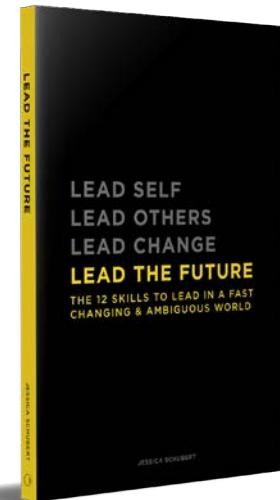
THE FUTURE OF WORK IS NOW

Automation, digitilisation and our new reality of a VUCA world (Volatility, Uncertainty, Complexity and Ambiguity) put enormous pressure on leaders. They are finding it hard to make decisions in this cryptic world; deal with lower engagement in their teams; balance a decrease in productivity (or an increase at high personal cost) and manage rapidly worsening mental health and burnout across the board.

However, with that come opportunities to create more flexibility in the workplace and renewed purpose in organisations. Ultimately, human skills matter most. Leaders must be empowered and capable of advancing, rather than catching up with the future.

In **LEAD THE FUTURE**, author Jessica Schubert reveals the 12 skills necessary to lead well in a rapidly changing and inconstant world. Jessica leverages her expertise in power dynamics and organisational complexities, and blends it with proven leadership models, coaching theories and adult learning principles.

The book is packed with inspiring stories from Jessica's work with hundreds of leaders around the world, and practical steps to help you lead the future today.



Author

As a global Change Leadership Expert, jessica schubert shows us how to lead in a fast-changing and ambiguous world

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[intactteams.com/books/
leadthefuture](https://intactteams.com/books/leadthefuture)

LEADERSHIP DEVELOPMENT PROGRAMS

Leaders are under pressure in a disrupted and fast changing world of work. Team engagement is at an all-time low and organisations struggle with retaining staff.

While we are restructuring our workplace models, we need to equip our leaders with skills and tools that matter now in a quest to support their teams and lead change effectively.

We design and facilitate leadership programs for intact teams and corporate groups to help develop these skills.

All our leadership programs can be facilitated face-to-face or online.

Examples of our programs include:

Step Up

6 month program

A powerful leadership program that develops your senior team members and team leaders to step up with confidence and drive change to lead the business.

- Influence with emotional intelligence
- Coach for performance
- Present with confidence

Lead the Future

12 month program

A transformational leadership program for teams and team leaders who lead change in the organisation. The program is built on the principles of Lead Self, Lead Others, Lead Change and Lead the Future

- Leverage strength & build resilience
- Increase engagement & create effective relationships
- Lead remote teams in multi-generational workplaces
- Lead the Future with agility and foresight



Lead the Future is an incredibly impactful, interactive, and enjoyable program that exceeded my expectations.

Noella Ferns
Head of Sales Asia Pacific, British Airways

LIVE ONLINE WORKSHOPS



Designing and delivering live online programs has always been part of our portfolio. These research-based and engaging sessions can be delivered as stand-alone modules or as part of a more holistic program.

Our facilitators role model excellence in live online delivery and participant engagement using Zoom and other virtual collaboration platforms.

*All workshops can also be facilitated face-to-face.

Examples of our workshops include:

Increase Team Engagement with DISC

2-hour, 3-hour, half day or full day workshop

In our workshops we use the popular DISC Flow Assessment as a foundation tool for participants to develop emotional intelligence and increase team engagement

- Create self-awareness and awareness of others
- Manage behaviour & create more effective relationships
- Adapt to influence stakeholders

Build Resilience & Wellbeing

2-hour, 3-hour or half-day workshop

Resilience & wellbeing have never been more important to keep our team members happy, healthy and productive. In this interactive workshop we help participants to adopt the tools they need for a healthy work life balance

- A renewed view to resilience: resilience with a system lens
- The Wheel of Wellbeing – create a holistic wellbeing solution that works for you
- Switch off to switch on – how to stay connected and motivated in a disrupted and ambiguous world.



Great care had gone into ensuring the virtual platform worked well and the content had impact. I thoroughly enjoyed working with Jessica and hope to do so again in the future.

Participant UK Home Office
Live Online Leadership Program

EXECUTIVE COACHING



"It gets really lonely when you become a senior leader. I feel like I support everyone else in my team and make decisions for the organisation but have been neglecting my own development."

This is a comment we hear all too often from leaders across organisations and industries. Career growth means more responsibility, making larger decisions and leading bigger workforces. You move from subject matter expert to influencing and mobilising stakeholders.

Leaders crave empowerment to realise their potential, improve performance and have impact in the workplace.

We pride ourselves on providing development solutions that go beyond cognitive learning to achieve real behavioural change.

In a nutshell: we provide learning experiences for the individual and ROI for the organisation.

Executive coaching provides space for leaders to hit the pause button, reassess, make decisions, commit to new actions and move forward with clarity. The one on one facilitated conversations utilise reflection and dialogue that enable people to maximise their own potential to realise change.

Here at Intact Teams our globally certified coaches focus on the people side of strategy. Coaching is designed to appeal to individuals' self-interests to achieve sustained behavioural change and improved organisational performance.

Our coaching programs are typically 6-12 months with monthly sessions and can include diagnostics and 360 feedback tools. We coach individual leaders or can bring a panel of coaches into your organisation for larger-scale coaching programs.



I loved working with Jess because she really made an effort to understand me as a person and the type of leader I wanted to be. She then gave me the right tools to use to improve my skills and develop more confidence in my role. I would absolutely recommend Jess, she actually changed my life!

Juliette Moore, Director of Production
Harper Digital, New Zealand



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TEAM COACHING



'The whole is greater than the sum of its parts.' - Aristotle

In a world impacted by disruption, globalisation and competitive markets, organisations can't rely on high performance from a few leaders. They must develop and mobilise people on every level of the business.

Engagement has been identified as the main driver for performance and growth. There needs to be greater focus on how well teams perform, not just individuals. Team leaders guide and motivate their teams but don't necessarily have the skills to coach them as a collective.

Team Coaching is still seen as a relatively new tool in leadership development. It's a very powerful intervention to help the team to improve performance.

Team Coaching is a practical way to apply the principles of coaching to the team as a whole. The Team Coach, however, becomes part of the team and wears different hats during team coaching sessions and team meetings.

Imagine a football coach who is not on the field but watching the play and intervening when the team isn't performing the way they need to in order to succeed.

The Team Coach is the facilitator, the consultant, contract-maker and educator.

Intact Teams specialises in working with teams to re-energise, refocus and create collective habits of success. Through open dialogue, reflection and feedback, we enable teams to achieve their goals.

Our Team Coaches work closely with your team over a number of months, are part of your team meetings and facilitate team coaching sessions.



Leadership is concerned with building and maintaining high performing teams, while getting people to forgo individual goals in favour of group goals.

Robert Hogan



We are in the Business of Developing Leaders

In 2013 Intact Teams was born out of the passion of our founder Jessica Schubert to help people realise their potential, be happier, more confident, and more resilient.

Our mission is to listen, understand and tailor learning solutions that fit the individual and align with organisational goals.

Our approach when designing programs are:

- CONVERSATION** Listen and understand challenges
- CONSULT** Suggest tailored learning solutions
- CO-CREATE** Include leaders in the design process
- COACH** Deliver, facilitate and coach
- CONSIDER** Feedback and go back to conversation

CLIENTS INCLUDE



LET'S TALK ABOUT HOW WE CAN HELP DEVELOP YOUR LEADERS.

CONTACT US.

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